



PERSATUAN PENIAGA ALAT GANTI KEJURUTERAAN DAN KENDERAAN
SELANGOR DAN WILAYAH PERSEKUTUAN
雪隆機械及車輛零件商會
SELANGOR AND FEDERAL TERRITORY ENGINEERING AND MOTOR PARTS
TRADERS' ASSOCIATION (PPM-004-14-20101970)

9 JULY 2026

To: All Members

CHANGE OF “LINDUNG 24 JAM” SCHEME IMPLEMENTATION

The Minister of Human Resources has announced that the “Lindung 24 Jam” scheme is no longer mandatory for local workers, but remains mandatory for foreign workers. Local workers may participate in the scheme on voluntary basis.

“Lindung 24 Jam” is a scheme under the Social Security Organization (SOCSO) provides protection for employees including accidents that occur outside working hours and not directly related to their job; enforcement of the scheme started in June 2026.

Contributions for the scheme are borne by the employees and will be enforced in phases:

Phase 1 – 0.75% for the first two years

Phase 2 – 1.0% for the next three years

Phase 3 – 1.25 from the sixth year onwards

Employers shall pay contributions on behalf of employees. For inquiry or clarification, please contact SOCSO at 1-300-22-8000, you may also refer to SOCSO's website via the link below for further information:

https://www.perkeso.gov.my/en/skim-kemalangan-bukan-bencana-kerja-lindung-24-jam.html?fbclid=IwY2xjawRNO65leHRuA2FlbQIxMABicmlkETFwMXFjZXk4UjVyV2lVcUs1c3J0YwZhchBfaWQQMjIyMDM5MTc4ODIwMDg5MgABHjXHZV289CuWEBmYfjkM68_c6f8ZABiht3Qgf2CbGfAcj1Uncft4nJfiyOIN_aem_NHS21vHYOUe0Ke-YrKOWgQ

Yours faithfully,

Commercial Affairs Sub-committee (Government Affairs)



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2026 年 7 月 9 日

致：全体会员

“LINDUNG 24 JAM” 计划变更

人力资源部长已经宣布，本地员工不强制参与“Lindung 24 Jam”计划，不过外籍劳工依然强制参与该计划。无论如何，本地员工可自愿参与该计划。

“Lindung 24 Jam”是 SOCSO 底下的计划，为员工提供的保障包括在非工作时间及非工作相关情况下发生的意外；该计划在 2026 年 6 月开始施行。

该计划的缴纳金将由员工承担，并分阶段执行：

第一阶段：首两年为 0.75%

第二阶段：接下来的三年为 1.0%

第三阶段：第六年起为 1.25%

雇主须代员工缴付缴纳金。会员如有疑问或需要澄清，请拨电 1-300-22-8000 联络 SOCSO。会员也可以点击下方链接到 SOCSO 官网获取更多详情：

https://www.perkeso.gov.my/en/skim-kemalangan-bukan-bencana-kerja-lindung-24-jam.html?fbclid=IwY2xjawRNO65leHRuA2FlbQIxMABicmlkETFwMXFjZXk4UjV2IVcUs1c3J0YwZhchBfaWQQMjIyMDM5MTc4ODIwMDg5MgABHjXHZV289CuWEBmYfjkM68_c6f8ZABiht3Qgf2CbGfAcj1Uncft4nJfiyOIN_aem_NHS21vHYOUe0Ke-YrKOWgQ

商务组（政府事务）启